

GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*, a menu-driven database system. The INTERNET address GSA *Advantage!* is: GSAAvantage.gov.



SCHEDULE TITLE Multiple Award Schedule

FEDERAL SUPPLY GROUP **Professional Services**

CONTRACT NUMBER: **GS-10F-0255X CONTRACT**

Proposed Price List

Contract PERIOD: **MAY 18, 2021– MAY 17, 2026**

Price List is current as of Modification #PS-0046
effective April 29, 2021

CONTRACTOR: **RURAL COMMUNITY ASSISTANCE CORPORATION (RCAC)**
3120 FREEBOARD DRIVE, SUITE 201
WEST SACRAMENTO CA 95691

For more information on ordering from Federal Supply Schedules
go to the GSA Schedules page at GSA.gov.

Point of Contact: **Ari Neumann,**
Director Environmental Programs
e-mail: **aneumann@rcac.org**
Tel: **916-447-2854**
Fax: **916-447-2878**
Web: **www.rcac.org**

Business Size: **Other Than Small Business**

CUSTOMER INFORMATION

| | | | | | | | | |
|------------|--|---|--------|-----------------------------------|--------|--|-----|-----------------------|
| 1a | Table of Awarded SIN(s) with appropriate cross-reference to page numbers: | <table border="1"> <tr> <td>541620</td> <td>Environmental Consulting Services</td> </tr> <tr> <td>611430</td> <td>Professional and Management Development Training</td> </tr> <tr> <td>OLM</td> <td>Order-Level Materials</td> </tr> </table> | 541620 | Environmental Consulting Services | 611430 | Professional and Management Development Training | OLM | Order-Level Materials |
| 541620 | Environmental Consulting Services | | | | | | | |
| 611430 | Professional and Management Development Training | | | | | | | |
| OLM | Order-Level Materials | | | | | | | |
| 1b | Identification of Lowest Priced Item: | N/A | | | | | | |
| 1c | Hourly Rates & Labor Category Descriptions: | See below | | | | | | |
| 2 | Maximum Order: | \$1,000,000 | | | | | | |
| 3 | Minimum Order: | \$100.00 | | | | | | |
| 4 | Geographic Coverage: | Domestic Delivery including all U.S. Territories | | | | | | |
| 5 | Point of Production: | Same as company address | | | | | | |
| 6 | Discount: | Government net prices (discounts already deducted). See below | | | | | | |
| 7 | Quantity Discounts: | None Offered | | | | | | |
| 8 | Prompt Payment Terms: | Net 30 Days, Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. | | | | | | |
| 9 | Foreign Items: | None | | | | | | |
| 10 | Time of Delivery: | | | | | | | |
| | a. Normal: | Specified on the Task Order | | | | | | |
| | b. Expedited | Contact Contractor for Availability | | | | | | |
| | c. Overnight & 2-day delivery | Contact Contractor for Availability | | | | | | |
| | d. Urgent Requirements | Contact Contractor for Availability | | | | | | |
| 11 | FOB Point(s): | Destination | | | | | | |
| 12a | Ordering Address: | Same as Contractor | | | | | | |
| 12b | Ordering procedures: | For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in Federal Acquisition Regulation (FAR) 8.405-3. | | | | | | |
| 13 | Payment Address: | Same as company address | | | | | | |
| 14 | Warranty Provision: | Contractor's standard commercial warranty terms and conditions . | | | | | | |
| 15 | Export packing charges, if applicable: | N/A | | | | | | |

- 16 **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 17 **Terms and conditions of installation (if applicable):** N/A
- 18a **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 18b **Terms and conditions for any other services (if applicable):** N/A
- 19 **List of service and distribution points (if applicable):** N/A
- 20 **List of participating dealers (if applicable):** N/A
- 21 **Preventive maintenance (if applicable):** N/A
- 22a **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 22b **Section 508 Compliance for EIT:** N/A
- 23 **Unique Entity Identifier Number:** 093587368
- 24 **Notification regarding registration in System for Award Management (SAM) database:** Registered and active in SAM

LABOR CATEGORIES AND RATES:

| Labor Category | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
|---------------------------------|----------|----------|----------|----------|----------|
| Program Manager | \$139.14 | \$141.64 | \$144.19 | \$146.78 | \$149.43 |
| Project Manager | \$114.04 | \$116.09 | \$118.18 | \$120.30 | \$122.47 |
| Senior Environmental Specialist | \$120.00 | \$122.16 | \$124.36 | \$126.60 | \$128.88 |
| Junior Environmental Specialist | \$101.55 | \$103.38 | \$105.24 | \$107.14 | \$109.07 |
| Technical Trainer | \$104.46 | \$106.34 | \$108.25 | \$110.20 | \$112.18 |
| Environmental Associate | \$78.68 | \$80.09 | \$81.53 | \$83.00 | \$84.50 |
| Administrative Specialist** | \$60.01 | \$61.09 | \$62.19 | \$63.31 | \$64.45 |

The Service Contract Labor Standards (SCLS) formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

| SCLS Eligible Contract Labor Category | SCLS Equivalent Code – Title | WD Number |
|---------------------------------------|------------------------------|-----------|
| Administrative Specialist | 01113-General Clerk III | 2015-5631 |

LABOR CATEGORY DESCRIPTIONS

| GSA Labor Categories | Education Level | Years of Experience | Description |
|---------------------------------|-----------------|---------------------|---|
| Program Manager | Bachelor's | 5 | Responsible for coordination and oversight of the project to ensure deliverables are met. Supervises assigned staff, manages the project work plan, tracks deliverables, monitors project budget and provides quality control. Coordinates appropriate staff on financial and reporting matters. |
| Project Manager | Bachelor's | 3 | Responsible for project management and supervision on specific project elements and provides supervision to select technical staff, tracks deliverables, monitors budgets, provides senior level technical, managerial and financial technical assistance in water, wastewater and solid waste systems. |
| Senior Environmental Specialist | Bachelor's | 5 | Provides specialized technical, managerial and financial assistance for small drinking water, wastewater and solid waste systems, including but not limited to drinking water treatment and disinfection, sewer, septic, pond/lagoon systems, and solid waste management. Individuals in this category may also possess professional licenses (e.g. civil, environmental engineering), water and wastewater treatment licenses, certificates or certifications, usually at advanced levels, or solid waste management certifications in operation and composting of solid waste. |
| Junior Environmental Specialist | Bachelor's | 3 | Provides technical, managerial and financial technical assistance for small drinking water, wastewater and solid waste systems, including but not limited to drinking water treatment and disinfection, sewer, septic, pond/lagoon systems, and solid waste management. |
| Technical Trainer | Bachelor's | 5 | Provides technical training on small system infrastructure issues including, but not limited to drinking water treatment and disinfection, sewer, septic, pond/lagoon systems, and solid waste management. All RCAC trainers have completed Train-the-Trainer courses in interactive adult education. This method stresses a participant centered approach which has been shown to increase comprehension and information retention. Technical trainers may possess advanced licenses, certifications or certificates in their training discipline (e.g. water, wastewater or solid waste). |

| | | | |
|-----------------------------|------------|---|--|
| Environmental Associate | Bachelor's | 5 | Part of an environmental team that identifies requirements from a project's inception to conclusion in a subject matter area. Possesses demonstrated specialized knowledge and experience to provide high-level environmental analysis and support for project. Is entrusted with direct client engagement with the guidance of more senior staff. Analyzes, manages and administers contract to ensure contract compliance, and monitors project budget and expenses to ensure fulfillment of project contract and cost objectives. Develops cost estimates and pricing for contracts and work orders. Anticipates and/or identifies potential project problems or concerns and develops proactive solutions. Other tasks included in the category can include project specific database development and graphics. Has a deep understanding of applicable procedures, policies and work methods associated with environmental projects. Effectively communicates, both verbally and in writing, regarding project activities to all levels within the company and externally as required. |
| Administrative Specialist** | Associates | 2 | Provides administrative support for the project including logistics, and preparation of deliverables. |

Labor Categories

RCAC employs a highly skilled work force committed to improving the lives of the people living in the rural communities they serve. Our staff is dedicated to serving our clients and providing them with the highest level of service. Since RCAC primarily provides technical service to clients, our staff must have years of experience before gaining employment at RCAC. The environmental department has a mandatory internal staff training program which requires all environmental staff to complete and achieve proficiency in specific core competencies within their first two years of employment. Additional training opportunities are provided at yearly in-service trainings, conferences and other training events. The following tables list the education and experience requirements and detailed descriptions of the GSA labor categories.

**Rural Community Assistance Corporation
Labor Category Descriptions**

Experience Substitutions:

| Education | Plus years of experience | Equivalent Degree |
|---------------------|-------------------------------|--------------------|
| High School Diploma | 2 years additional experience | Associate's Degree |
| High School Diploma | 5 years additional experience | Bachelor's Degree |
| Bachelor's Degree | 2 years additional experience | Master's Degree |
| Master's Degree | 4 years additional experience | Ph. D. |

Education Substitutions:

| Experience | Plus education | Equivalent Degree |
|--------------------------------|-----------------------|--------------------------|
| 2 years of required experience | High School Diploma | Associate's Degree |
| 5 years of required experience | High School Diploma | Bachelor's Degree |
| 2 years of required experience | Bachelor's Degree | Master's Degree |
| 4 years of required experience | Master's Degree | Ph. D. |
| 5 years of required experience | Bachelor's Degree | Ph. D. |